



CANADIAN ASSOCIATION OF HOME & PROPERTY INSPECTORS
ASSOCIATION CANADIENNE DES INSPECTEURS DE BIENS IMMOBILIERS



2025 CAHPI National Annual Conference
November 14 – 16, 2025
Sheraton Toronto Airport Hotel & Conference Centre
Toronto, ON

Kathryn Bakos, MEB, B.Sc. (Hons), CSC., Managing Director, Finance and Resilience, Intact Centre on Climate Adaptation, Faculty of Environment, University of Waterloo



As Managing Director, Climate Finance and Resilience at the Intact Centre on Climate Adaptation, Kathryn's work is driving novel insights at the intersection of climate change and finance. Kathryn's work includes pioneering research to quantify the impact of flooding on Canada's residential real estate sector and mortgage markets and developing innovative frameworks to mitigate risk and embed climate preparedness into decision-making for investors. Kathryn's work has had national and international influence, informing all levels of government, regulators, supervisors, investors, financial institutions, communities, and homeowners on how to adapt more effectively to a changing climate. Kathryn's international efforts focus on regions like Sub-Saharan Africa, Southeast Asia, and South America.

Kathryn holds an Honours Bachelor of Science from the University of Toronto and Master of Environment and Business degree from the University of Waterloo. Kathryn also holds the Canadian Securities Course certification. In her previous role with an affiliate of Raymond James Financial, Kathryn integrated Environmental, Social and Corporate Governance (ESG) factors into investment portfolios, led business analysis, and developed advisory and client platforms across Canada and the United States.

Kathryn is a Ted Talk speaker, 2023 recipient of Clean50's Emerging Leader award and chair of the Ontario Biodiversity Council. She is also a member of the Canadian General Standards Board, CAN 9700-700 Managing Environmental, Social and Governance (ESG) Criteria, ISO 331 Biodiversity Mirror Committee, Canadian Association of Farm Advisors and more.